

INFLUENCE OF CULTURAL, BEHAVIOURAL AND INSTITUTIONAL FACTORS ON CORRUPTION



To what extent do the following factors impact spread of corruption in the police?

Please rate

1 NO INFLUENCE AT ALL

5 EXTREMELY HIGH INFLUENCE



Public perception

State Police perception

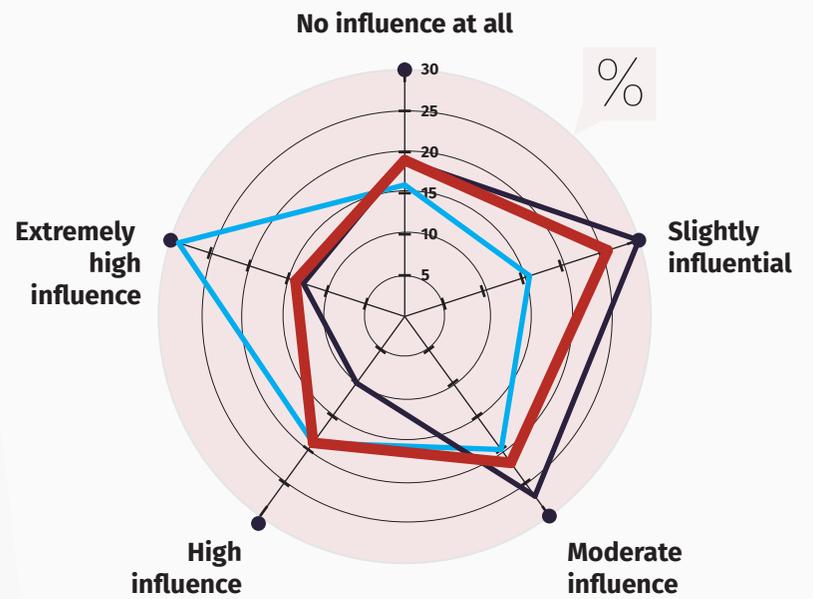
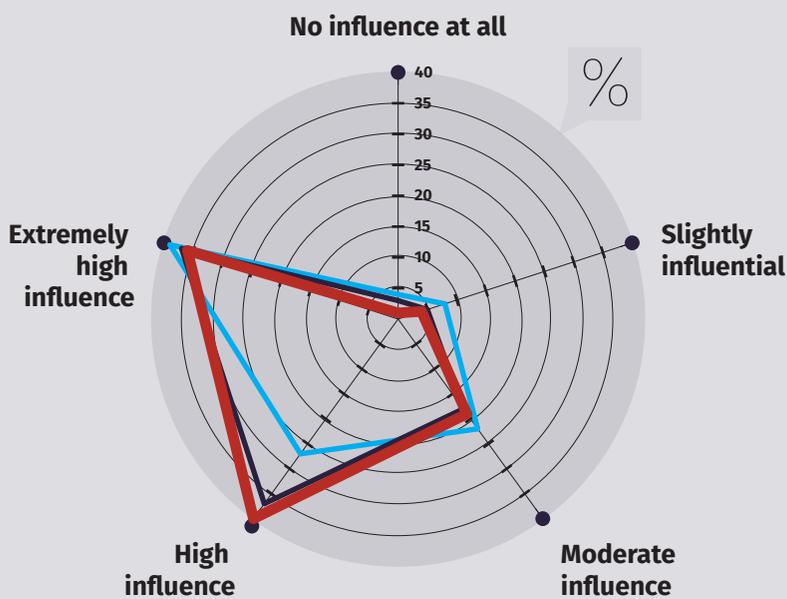


2020

2016

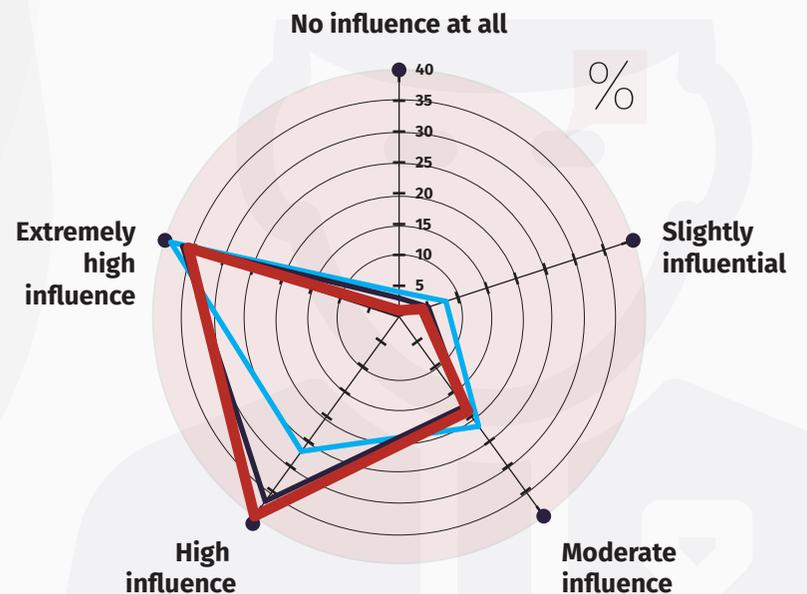
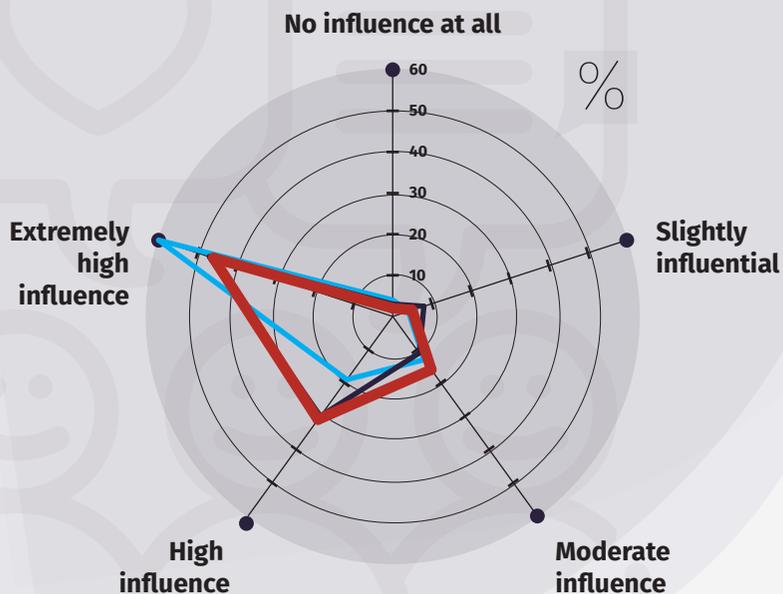
2014

THE OVERALL LEVEL OF CORRUPTION IN THE COUNTRY



There is generally a declining trend of the influence of external and internal factors on corruption in the State Police. However, low salaries and the general acceptance of corruption are perceived by the public as the most influential factors. In the 2020 survey, police officers perceive low salaries as a very influential factor in fomenting corruption in the State Police.

LOW SALARIES



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PERCEPTION ON WORKING COONDITIONS OF STATE POLICE EMPLOYEES



How do you consider the working conditions of State Police officers at the operational level?



Public
perception

State Police
perception

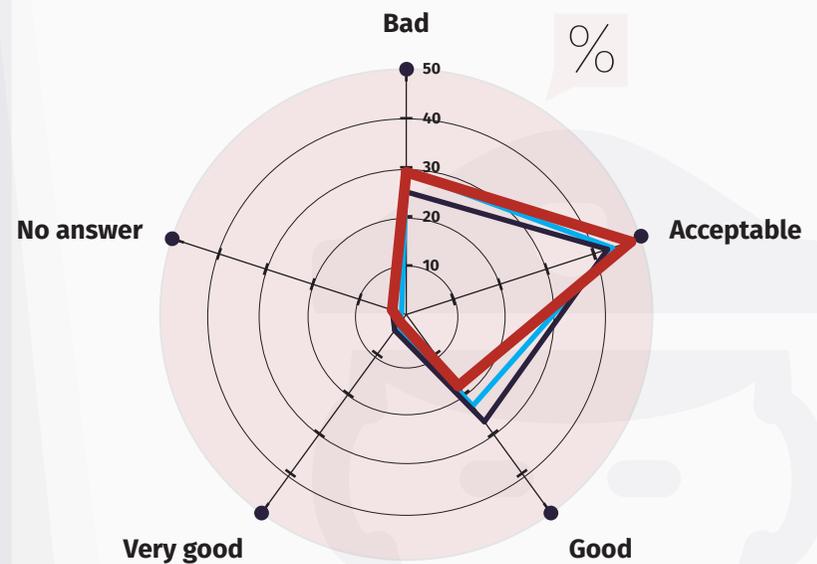
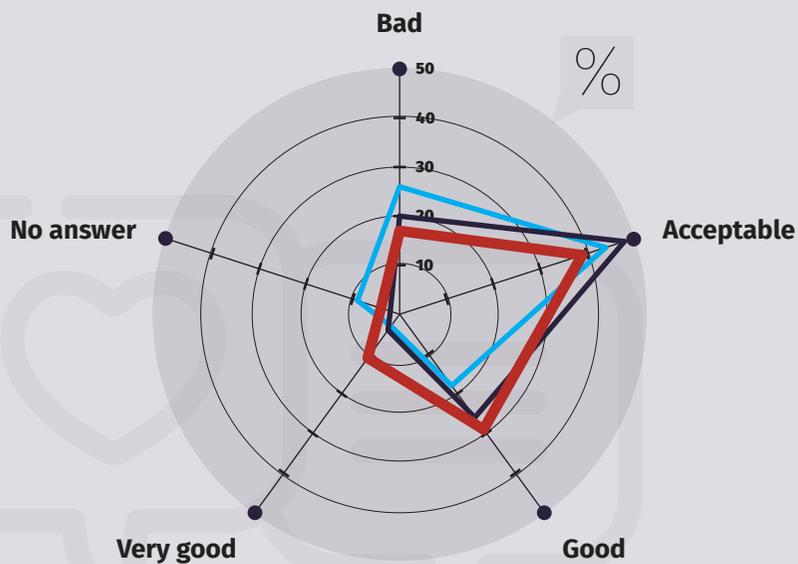


2020

2016

2014

WORKING CONDITIONS OF STATE POLICE FIELD EMPLOYEES



Most police officers evaluate their working conditions as acceptable. Female officers more often reported that working conditions are bad. Of the departments, representatives from the Traffic Police most often reported working conditions as bad.

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Please rate

1 NO INFLUENCE AT ALL

5 EXTREMELY HIGH INFLUENCE



Public perception

State Police perception

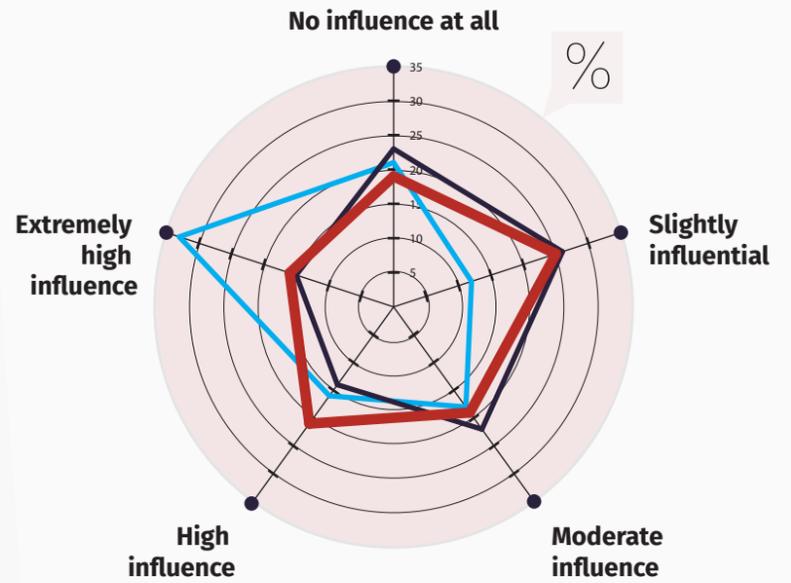
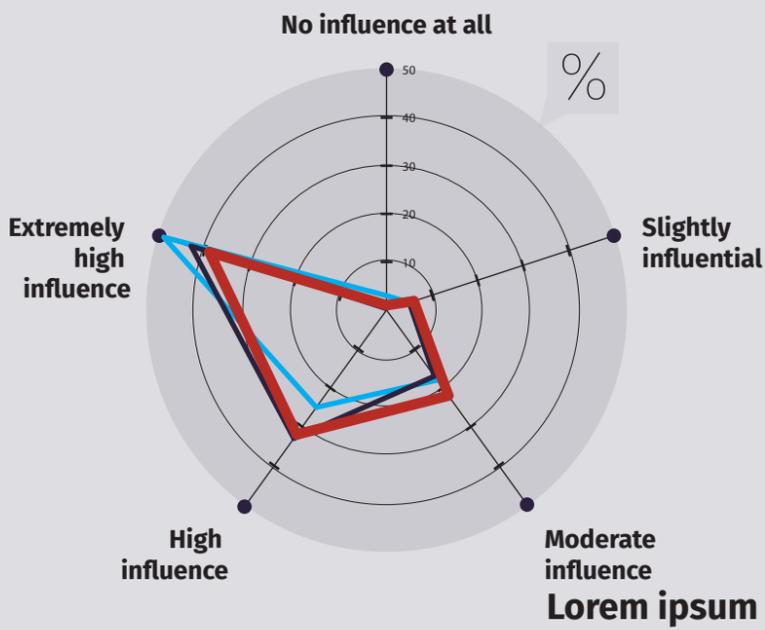


2020

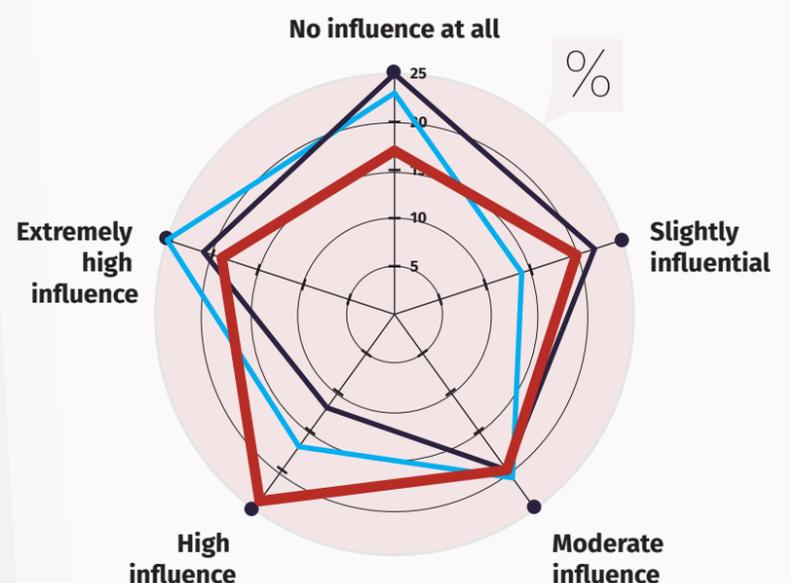
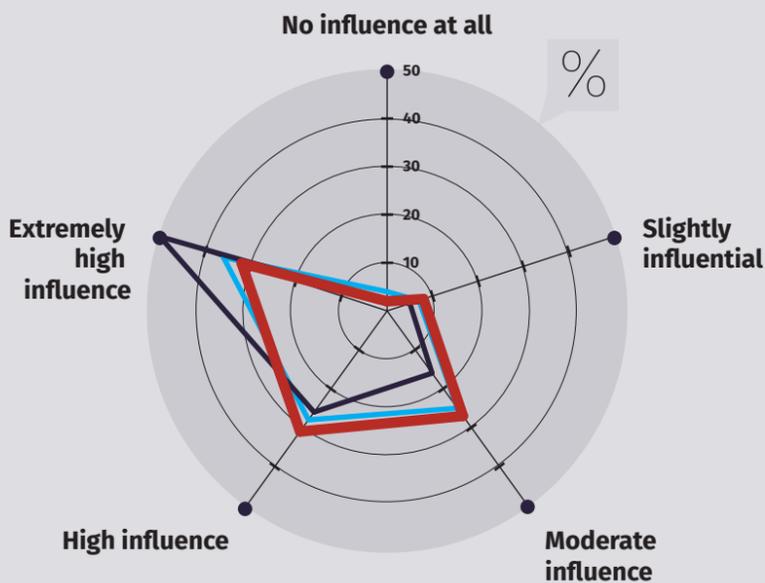
2016

2014

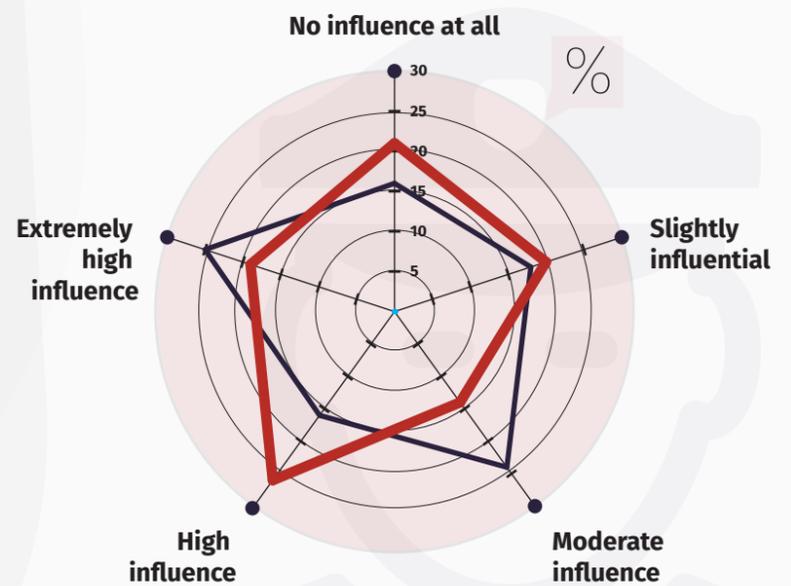
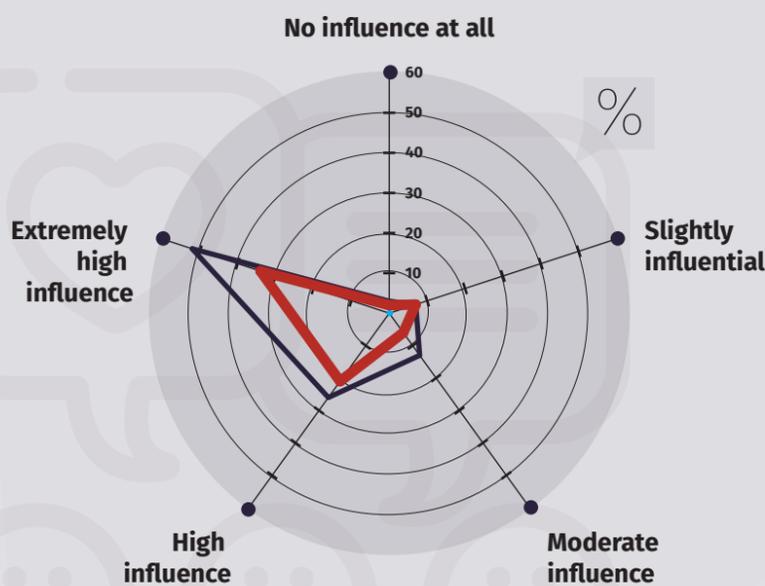
POLITICAL INFLUENCE IN THE POLICE



WORKING CULTURE IN THE POLICE ORGANISATION



POOR POLICE MANAGEMENT



There is generally a **declining trend of the influence of external and internal factors on corruption in the State Police**. In the 2020 survey, police employees, in addition to the level of salaries, have rated the **poor police management and working culture in the police institution as factors with a lot of influence** in driving corruption in the State Police.

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MANAGEMENT CULTURE IN THE STATE POLICE



To what extent do you agree with the following statements?

Please rate

1 DO NOT AGREE AT ALL

5 FULLY AGREE



Public perception

Fully agree

Neither agree nor disagree

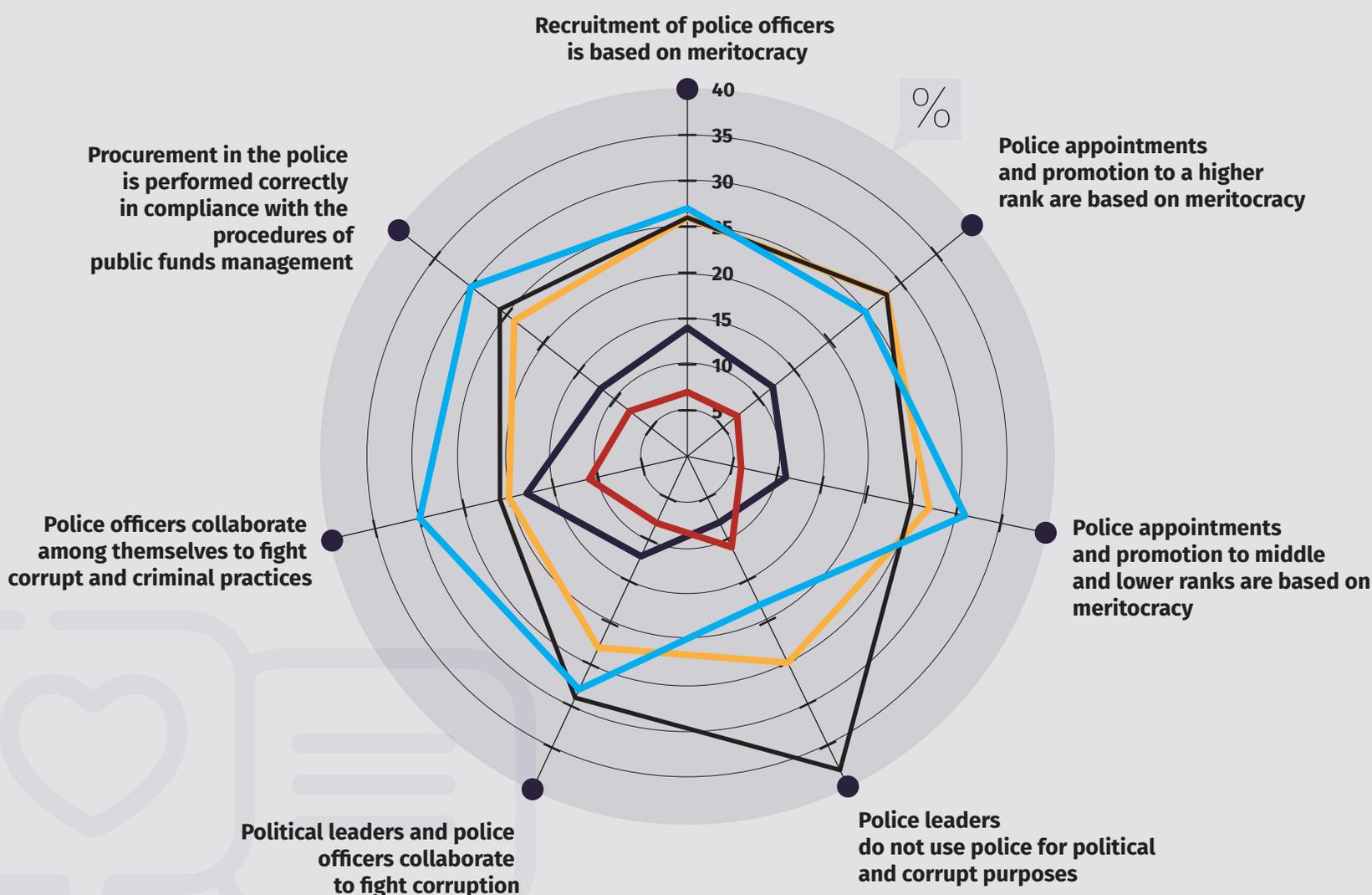
Do not agree at all

Agree to a certain extent

Do not agree to a certain extent

PUBLIC PERCEPTION ON RECRUITMENT, PROMOTION, POLITICAL LEADERSHIP INFLUENCE AND PROCUREMENT PRACTICES BY THE STATE POLICE (IN %, N=1099) (SURVEY DATA 2020)

Recruitment of police officers is based on meritocracy



In general, the public does not agree with the statement that recruitment and promotion of State Police employees is based on meritocracy. 52% of respondents believe that recruitment is not based on meritocracy, while, more specifically, 56% of respondents agree / fully agree that appointment to senior positions in the State Police is not based on meritocracy, and 52% believe that the promotion to operational and mid-level ranks is not based on meritocracy. On the other hand, the public perceives that the State Police institution is used by its leaders for political purposes; 63% of respondents disagree or disagree at all with the statement that "police leaders do not use the institution for political purposes".

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MANAGEMENT CULTURE IN THE STATE POLICE



To what extent do you agree with the following statements?

Please rate

1 DO NOT AGREE AT ALL

FULLY AGREE 5



State Police
perception

Fully agree

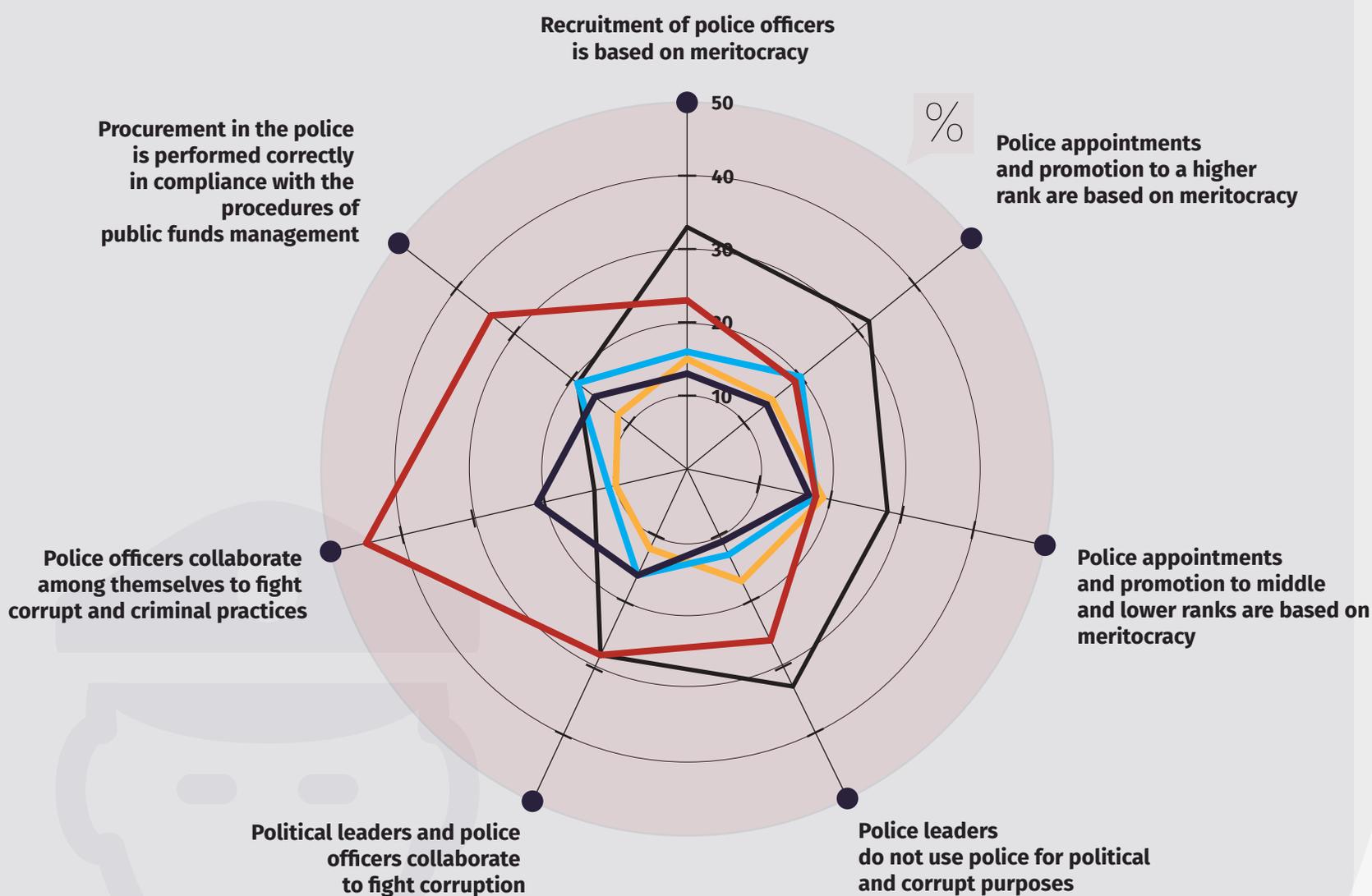
Neither agree nor disagree

Do not agree at all

Agree to a certain extent

Do not agree to a certain extent

POLICE PERCEPTION ON RECRUITMENT, PROMOTION, POLITICAL LEADERSHIP INFLUENCE AND PROCUREMENT PRACTICES BY THE STATE POLICE (IN %, N=253) (SURVEY DATA 2020)



About half of the respondents of the police survey disagree that recruitment and promotion are based on meritocracy. Also, half of the respondents in the police survey do not agree with the statement that the police are never used by the leaders for political purposes. The police survey data support more than the public the statement that 'police officers and their superiors cooperate in the fight against corruption and crime'. The perception of the police and the public varies considerably when it comes to procurement; 51% of surveyed police employees reported that they agreed / fully agreed with the statement that 'police procurement is conducted in accordance with regulations', compared to the same percentage of the public who disagreed with the statement.

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IMPACT OF THE FOLLOWING FACTORS TO THE SPREAD OF CORRUPTION IN THE POLICE



How much do you agree with the following statements?

Please rate

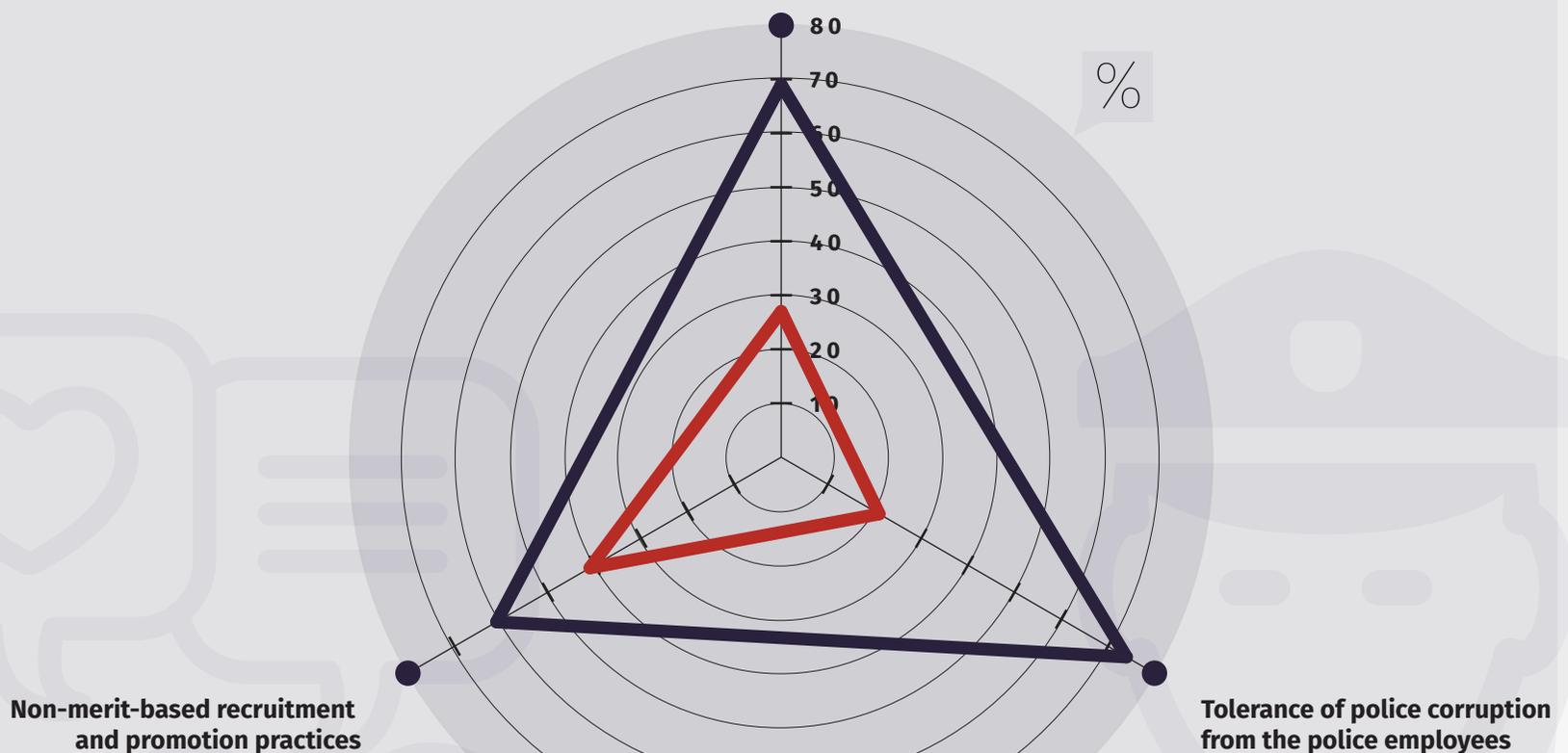
1 NO INFLUENCE AT ALL

5 EXTREMELY HIGH INFLUENCE

Public and police perceptions on the driving factors of corruption are markedly different. For the public, societal tolerance of corruption by the society and from within the police organization has an equally strong impact on fostering this phenomenon. The respondents of the police survey consider the not merit-based recruitment and promotion procedures as one of the factors influencing corruption.

- Proportion of **police** reporting the factor has strong/very strong impact on corruption
- Proportion of **public** reporting the factor has strong/very strong impact on corruption

Tolerance of police corruption by the public
as a way to solve problems quickly



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