**Advancing the integrity culture in the public administration sector through the Code of Ethics and Integrity Plans**

**Policy Forum**

**7 December 2022, 14:00 – 16:00**

*Venue: Tirana International Hotel, Abret Room*

For several years now, IDM has been engaged in the development of integrity instruments in the public administration sector, both at the central and local government levels. In 2019, IDM designed the Integrity Risk Assessment Methodology in the public sector, which was approved by the Ministry of Justice in the capacity of the National Anti-Corruption Coordinator, in order to develop integrity plans for public institutions. Throughout the 2019-2022 period, IDM, through a team of experts, has assisted 6 line ministries, 21 municipalities, as well as several other public institutions in the development of Integrity Plans. Another important instrument in the promotion of institutional integrity culture, achieved with the technical assistance of IDM, is the development of Codes of Ethics (for the Assembly and the Constitutional Court) as well as a Standard Code of Conduct for the country's municipalities. The process of developing these instruments for the public administration sector has had its own difficulties and challenges but has also provided opportunities for these institutions.

In order to share this experience as well as the lessons learned during the development of these instruments for strengthening institutional integrity and increasing public trust in the public sector, IDM with the support of the Hanns Seidel Stiftung, the Albania office, organizes a policy forum with the theme "*Advancing the integrity culture in the public administration sector through the Code of Ethics and Integrity Plans*". In addition, the forum aims to present three policy documents drafted by the IDM expert team, based on this experience gained with public institutions, covering the following topics:

* Integrity of the central government institutions: Challenge, and way forward.
* Codes of conduct in the public administration sector: benefits and challenges.
* The challenges hindering the promotion of a culture of integrity at local level government.

This policy forum will bring together policymakers at all levels of government, representatives of line ministries and other public institutions that have developed or intend to develop an Integrity Plan and/or Code of Ethics, representatives of the country's municipalities, academia, media representatives, civil society organizations as well as independent researchers.

The experts will present the policy documents, which will be followed by the discussion of the panelists on the findings, recommendations and the importance of these pro-integrity instruments in improving the work culture in the public administration sector in Albania.

You are invited to join the discussion on the **7th of December**, **from 14:00 to 16:00**, **at Hotel “Tirana International”**. The discussions will be held on-site. It will be held in Albanian but simultaneous translation in English will be provided.

Please send an email at [asalianji@idmalbania.org](mailto:asalianji@idmalbania.org) to confirm your participation at the venue.

**Agenda**

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| 13:45 – 14:00 | Registration of participants |
| 14:00 – 14:20 | **Opening remarks**   * Mrs. Rovena Sulstarova | Program Manager, IDM * Mrs. Milva Ekonomi| Minister of State for Standards Services * *Government objectives for Ethics and Integrity in the public sector* * Mrs. Nertila Mosko | Hanns Seidel Foundation, Office for Albania |
| 14:20 – 15:00 | **Panel presentations**  Moderator: Prof. Assoc. Dorina Hoxha, Dean of the Faculty of Law, University of Tirana   * Dr. Nysjola Dhoga, Faculty of Social Science, University of Tirana   Policy Brief presentation “Integrity of the central government institutions: Concept, challenge, and way forward”.   * Prof. Dr. Eralda Met’hasani, Faculty of Law, University of Tirana   Policy Brief presentation “Codes of conduct in the public administration sector: benefits and challenges”.   * Prof. Asoc. Nadia Rusi, Faculty of Law, University of Tirana   Policy Brief presentation “The challenges hindering the promotion of a culture of integrity at local level government”. |
| 15:00– 15:45 | **Open discussions:**  Moderator: Znj. Rovena Sulstarova | Program Manager, IDM   * The Integrity Plan for the public institution is instilling a culture of integrity throughout the performance management cycle within the institution. * A government perspective on the education of public administration through the Code of Ethics. How can the implementation of the Code of Ethics change behaviour culture in public administration? |
| 15:45 – 16:00 | **Concluding remarks** |
| 16:00 | **Coffee break** |